



TIME TO SMILE HOTEL is very sensitive to all matters that concern the safety and protection of children and their rights. We are aware that sexual exploitation and other forms of child abuse can occur in the tourism industry. Therefore our hotel is committed to protect the children within our property. Children up to the age of 18 may be subject to many forms of abuse and exploitation including but not limited to:

- Physical and verbal abuse from family members/guardians, other guests, employees, or visitors
- Confinement, being locked alone in a room for periods of time
- Abandonment, being left on the premises without proper supervision
- Undertaking work meant for adults or without conditions to protect them
- Pornography
- Trafficking
- Sexual abuse
- Prostitution

To assure this we:

- Make sure that all our employees understand why safeguarding the rights of children is important and how it is every employee's' responsibility to protect children from harm within our hotel.
- Ensure children are not employed to undertake inappropriate work normally undertaken by adults and there are age-appropriate working conditions for children working within the hotel.
- Ensure that employees under the age of 18 are only employed in accordance with national regulations and with the persons' family.
- Train our staff to identify and act accordingly when there is suspicion of a situation where child abuse or exploitation might occur.
- Make sure to identify and report any incidents to the local authorities and relevant organizations if necessary.
- Have a zero-tolerance policy regarding child pornography, trafficking, sexual abuse or prostitution in our hotel.

This policy statement will be reviewed annually to ensure that it remains applicable to the activities of the Hotel.

Nikos Diakonikolis
Co-Owner/Manager TIME TO SMILE Artemis